

2023-2024 EOY Report-HOSA

State Conferences and Competitions

2023-2024 was the fourth year of VT HOSA. We held a Fall Leadership Conference at Norwich University, and we had 187 (162 last year) members from 9 (6 last year) different chapters register and attend the conference. The cost was \$35 per participant. We had our VT HOSA business meeting, a guest speaker, seven workshops, networking activities, and lunch at the dining hall. We had our State Officers run the business meeting, networking activities, introducing our guest speaker, and dismissing members to the workshops. We got valuable feedback from the conference and started planning SLC almost immediately after FLC. [VT HOSA FLC Information from our website](#)

We had five very active State Officers who met with us 18 times via Zoom to plan and run through our SLC. We ran SLC competitive events virtually February 12-14th and we held our live conference on March 11th from 9-4 at The University of Vermont. We had 11 (10 last year) chapters that attended and 218 (190 last year) registered members. We ran 12 (10 last year) competitive events after we narrowed it down by letting members know that events not having at least three competitors or three teams signed up by the close of registration were subject to cancellation. We only had three competitors that had to switch events because they needed more competitors in their events. We also continued our decision that competitors must score a 70% or better to place in the top three of any event. We updated our website weekly about which events had three or more competitors running until the close of registration.

The workshops were run by healthcare professionals from DH, RRMC, and UVM Medical Center. Schools were given a certain amount of tickets to each workshop based on their registration numbers with some extra to allow for flexibility. We did end up having a snowstorm on the day of SLC and two schools were not able to attend. The awards ceremony was mc'd by our VT HOSA CTSO Director, Susan Ladd. The awards part of our SLC went very well with many tears of joy! We also had the return of the EXPO area at SLC and had vendors from DH, RRMC, UVM Medical Center, AHEC, Be The Match, and several UVM affiliates. We had a lot of positive feedback about the EXPO and hope to expand it again next year. Pictures and more information about SLC can be found on our [VT HOSA SLC Website Page](#).

Membership

The previous year, VT HOSA had ten chapters affiliated with 224 members in VT HOSA, and this year, we had the same ten chapters but increased membership to 254 members affiliated with VT HOSA. We will be recognized at the HOSA International Leadership Conference in June for increasing our membership again this year. We met our 200-member goal and will continue to reach out to these programs and others and our goal is to continue to have over 200 VT HOSA members next year! We have several prospective local advisors who have shown an interest in joining HOSA but express concern from their leadership about leaving one CTSO to join a different CTSO than the majority of other students at their school. We hope this issue can be discussed at the State Level and that students are encouraged to join the CTSO that best fits their career goals.

Leadership Development

We asked current affiliated chapters to nominate students VT HOSA State Officers this year and we had five students nominated. We met with the students at a minimum twice a month and discussed conferences, newsletters, and VT HOSA development. The students ran a business meeting at FLC and SLC; chose all items for the conference goodie bags at SLC and created three VT HOSA newsletters this year. They all were very good at attending meetings and doing anything that was asked of them over the school year.

We encouraged each of the nine chapters that registered for SLC to select a student to be a VT HOSA State Officer for the 2023-2024 school year. We had four advisors select students and then all six students filled out the required application and permission forms. We will start meeting this summer with the new officers.

During our FLC we had a 2023-2024 CTSO Membership Drive ‘Giving Back, Giving Forward’. This was a fantastic opportunity for students to increase membership while practicing giving back as servant leaders to their school and local community. Each school got to pick a local non-profit community organization to donate to, and we raised \$750 for local non-profit community organizations.

Career Development Opportunities

As discussed above, we had seven workshops at SLC led by healthcare professionals currently working in various professions: nursing, surgical services, emergency medicine, laboratory medicine, and mental health. They all talked about their career paths and ways that students could also work in similar health careers and led some hands-on activities. According to the SLC survey that was sent out, they were all highly rated.

Local Advisors

Jenivieve Johnson, HACTC Health Sciences Instructor, was again the VT HOSA Assistant State Advisor this year. We emailed local advisors with VT HOSA updates as needed but tried not to email more than necessary (this was a request made by advisors). We let them know that we would try to respond to any emails within 24 hours and believe this was maintained all year. We scheduled two joint Zoom meetings for advisors, and two advisors showed up for each meeting.

Communications

We sent out monthly VT HOSA updates, continued to update the new VTHOSA.org website, and helped State Officers create three newsletters this year. We used our Facebook and Instagram accounts more this year, but they continue to have little traffic. We ended our communication emails with an open invitation to contact the VT HOSA State Advisor, Jessica Enright, at VermontHOSA@gmail.com with further questions or concerns.

Connections with Employers

We again reached out to Dartmouth Health (DH) this year to be an active part of VT HOSA; they were glad to be involved! We also contacted CVMC, UVM Medical Center, and RRMC; they all participated in FLC or SLC. They donated items for FLC and SLC conference goodie bags and provided speakers for SLC. They all say they want to continue to be an active part of VT HOSA, and we look forward to working with them next year. DH and RRMC donated \$1500 in scholarships to help support our VT HOSA members in attending ILC.

Integrating CTSO Activities/Events with CTE Programming

VT HOSA was represented at two Health Sciences cluster meetings this year and presented about VT HOSA happenings. In our monthly update emails, we also shared the virtual lesson plans available through HOSA.org with local advisors several times throughout the year.

Our VT HOSA State Officers again held a ‘Healthcare Worker Thank You Challenge,’ but this time at FLC. Our state officer team created this opportunity to give back to the different VT HOSA chapter communities. We asked each chapter to write thank you cards for their local hospitals or other healthcare facilities to show gratitude as future healthcare professionals. We had over 300 cards donated to local hospitals throughout Vermont created by VT HOSA members.

National CTSO Event Connections

We met with Bobby Crandall, HOSA Director of Technology, once via Zoom this year to better understand the online management system. We have also contacted Janet Nelson, HOSA Director for New State Officers, and Bergen Morehouse, HOSA Director of Competitive Events. They have all been straightforward and helpful in getting a hold of. We look forward to continuing to work with all of them.

Jessica Enright attended the International Leadership Conference in June with 42 VT HOSA members! We enjoyed meeting the National Headquarters Staff and Board Members and making other HOSA Connections. BTC, GMTCC, HACTC, PAHCC, and SWT had students attend ILC this year. They met others students from Korea, China, Puerto Rico, Mexico, Canada and all over the United States who are all interested in pursuing health careers. Students attended many exceptional workshops, an Expo with over

Budget

FLC Financial Report-
[2023 VT HOSA FLC--Event Financial Report.xlsx](#)

SLC Financial Report-
[2024 VT HOSA SLC--Event Financial Report.xlsx](#)

ILC Financial Report-
[2024 VT HOSA ILC State Advisor--Event Financial Report.xlsx](#)

HOSA Corporate Form:
[Corporate Form 2A 2024](#)

GOALS from 2023/2024:

1. Continue increased membership to over 200 VT HOSA members
2. Zoom meetings with local advisors for next year (at least 2)
3. State Officer to take over the social media accounts for next year (decided by October)
4. Two new partners with VT HOSA
5. Gain at least 1 new VT HOSA chapter